



Delaware Air National Guard

ACTIVE GUARD RESERVE (AGR) – MILITARY VACANCY ANNOUNCEMENT

Position Title: Cyber Operations Specialist	Position Number: 01-AF-15	Open Date: 24 November 2015	Close Date: 23 December 2015
Required AFSC: 17S	UMD Positon Number: 0875709	Minimum Grade: Cpt (O3) Maximum Grade: Maj (O4)	
HRO Point of Contact		Duty Location	
SSG Roberta Clayton Email: roberta.p.clayton.mil@mail.mil Telephone# : (302) 326-7806		Delaware Air National Guard 166 th Network Warfare Squadron 2600 Spruance Drive New Castle, Delaware 19720	

ZONE OF CONSIDERATION

Zone 1	On-Board Delaware National Guard Active Guard Reserve (AGR)
X Zone 2	Delaware National Guard Members
Zone 3	Nationwide - Members eligible for membership in the Delaware National Guard

DUTIES AND RESPONSIBILITIES

Operates cyberspace weapons systems and commands crews to accomplish cyberspace, training, and other missions. Plans and prepares for mission. Reviews mission tasking and intelligence information. Supervises mission planning, preparation and crew briefing/debriefing. Ensures equipment and crew are mission ready prior to execution/deployment. Operates weapons system(s) and commands crew. Performs, supervises, or directs weapons system employment and associated crew activities. Conducts or supervises training of crewmembers. Ensures operational readiness of crew by conducting or supervising mission specific training. Develops plans and policies, monitors operations, and advises commanders. Assists commanders and performs staff functions related to this specialty.

MINIMUM QUALIFICATION REQUIREMENTS

1. Individuals must meet Physical Fitness Standards. Applicants must provide a printed copy of the electronic Air Force Fitness Assessment Results dated within the past 12 months of application close date, reference AFI36-2905.
2. Air National Guard members must meet the physical qualifications outlined in AFI48-123. Medical exams must be conducted not more than 12 months prior to entry on AGR duty.
3. Must meet any Special Requirements as specified on Position Description.
4. Failure to maintain the appropriate security clearance level will result in removal from the AGR program.
5. Selected individual must extend/re-enlist for a period equal to or greater than initial tour end date.
6. You must be in a military status to apply for an AGR position.
7. Enlisted applicant's military grade cannot exceed the maximum military grade authorized. Over grade enlisted applicant must indicate, in writing, the willingness to be administratively reduced in grade when assigned to the position. Officers may not enter into the AGR program in an over grade status.
8. IAW ANGI 36-101, paragraph 5.7, an individual must not have been previously separated for cause from active duty or previous Reserve Component AGR tour.
9. IAW ANGI 36-101, paragraph 5.10, applicants should be able to complete 20 years of active federal service prior to Mandatory Separation Date (MSD). Individuals selected that cannot attain 20 years of active federal service prior to reaching mandatory separation must complete a Statement of Understanding contained in Attachment 3 of ANGI36-101.
10. IAW ANGI36-101, paragraph 6.6.1., members should remain in the position to which initially assigned for a minimum of 24 months. TAG may waive this requirement to 18 months when in the best interest of the unit, State, or Air National Guard.
11. Candidates will be evaluated on the basis of their education, experience, training, and performance. Consideration will be based on available information contained in the individual's application.
12. IAW ANGI36-101, paragraph 4.1.6.3, applicants for E-8 positions must have the ability to complete the Senior Noncommissioned Officer Academy within 36 months of assignment.
13. **This is a commissioning opportunity** – This position is open to enlisted that have completed the necessary education requirements. All commissioning requirements must be completed prior to submission of application packet.

1. Required to obtain and maintain appropriate credentials/badges and clearances (TS/SCI w/ Poly) that our supported agencies require for access to facilities and systems.
2. Must be available other than normal duty hours to include weekends to support exercises/crisis planning. TDY may be required



Delaware Air National Guard

APPLICATION REQUIREMENTS

Submit applications to the following: Delaware National Guard
Joint Force Headquarters
ATTN: HRO-AGR Branch
250 Airport Road
New Castle, DE 19720

Applications must be received before the Close of Business (COB) on the closing date to be processed. Packets will only be considered if the minimum documents are included.

1. **NGB Form 34 -1** - Application for Active Guard Reserve (AGR) Position.
2. Current **Report of Individual Personnel (RIP)**: Obtained from Virtual Military Personnel Flight (VMPF) or the Force Support Squadron (FSS). Must show ASVAB Test Scores and awarded AFSC(s).
3. **AF Form 422 or AF Form 469** - Physical Profile Report. Must be obtained from Medical Group. Must be dated within the last 12 months. All applicants **MUST** submit either one of these forms. Must show PULHES.
4. **DD Form 214/215**- all copies ever received and any other official documentation to verify all Active/Reserve/National Guard service. The DD Form 214 must be the copy which includes the bottom portion of the document indicating the reason for Release from Active Duty (REFRAD) and the RE (reenlistment) code.
5. **Resume** and/or statement of civilian/military experience/education may be submitted with your packet. Ensure to focus on official military training when the standards were exceeded and explain any particular item the board may question.
6. **Performance Reports**- Applicants must include last 5 received EPRs/OPRs to include current. Any packets not containing the last 5 received EPRs/OPRs must include IAW AFI36-2406 para. 1.2.2.2 the following forms to justify all absences/overlaps or gaps. AF Form 77(LOE)/AF Form 475(TR) whichever is applicable to your situation. A Memorandum for Record (MFR) must be submitted if you do not have the listed AF Forms. All gaps/absences/overlaps must be explained.
7. **Air Force Fitness Management System (AFFMS)** – Current passing (test within last 12 months) official printout from AFFMS database showing a score of 75 or higher.
8. **Letters of Recommendation** (optional) signed by a SMSgt/CMSgt/Lt Col or above.
9. DO assemble ALL above required documents in a single neat stack, with single sided white paper and bind together with a binder clip.
10. **DENG Point of Contact Form**
11. DO NOT forward packets with any type of a document binder, folder, document protectors, staples, paper clips, tabs, color paper to separate documents; or double sided images.
12. Packets will only be accepted via email from Airmen deployed OCONUS.
13. Packets will only be considered if you submit the minimum required documentation. Applications WILL NOT be returned.

Note: Blank forms can be located on the AGR SharePoint site. [Active Guard Reserve \(AGR\) Branch - Application Forms](#) or the Delaware National Guard Website <http://www.delawarenationalguard.com/join/full-time/>.

Length of Tour: IAW ANGI 36-101, paragraph 6.2.1., Initial tours will not exceed 6 years. Initial tours will have a Probationary Period of 3 years. Follow-on tour will not exceed six years and will not be extended beyond an enlisted Airman's Expiration Term of Service (ETS) or an Officer's Mandatory Separation date (MSD).

Appointment: The publication of AGR orders by HRO will be the official appointment into the Delaware Air AGR program. **No commitment** will be made by the command to any applicant prior to the review of qualifications by the HRO and TAG approved appointment through the Officer Action Board (if applicable).

In accordance with 29 CFR Part 1614, The Delaware National Guard is an equal opportunity employer and prohibits employment discrimination on the basis of race, color, and national origin as such all applications for this position will receive equal consideration.